

---

<b>Report To:</b>	<b>Regeneration Committee</b>	<b>Date:</b>	<b>29<sup>th</sup> October 2009</b>
<b>Report By:</b>	<b>Corporate Director – Regeneration and Resources</b>	<b>Report No:</b>	<b>RC/09/10/08/SJ/WW</b>
<b>Contact Officer:</b>	<b>Head of Economic and Social Regeneration</b>	<b>Contact No:</b>	<b>01475 715555</b>
<b>Subject:</b>	<b>Accord for the Protection of Children in Scottish Sport</b>		

---

## 1.0 PURPOSE

- 1.1 The purpose of this report is to update Committee on the Accord for the Protection of Children in Scottish Sport and to approve actions on how Inverclyde Council should progress actions in relation to the Accord.

## 2.0 SUMMARY

- 2.1 The Accord for the Protection of Children in Sport produced in 2006 presents a support framework to help organisations work towards recommended good practice in protecting children.
- 2.2 The Accord aims to ensure that all stakeholders in Scottish sport and organisations which are concerned with the care, welfare and protection of children, fulfil their responsibilities to protect children and young people from abuse, harm and exploitation in and through sport.
- 2.3 This aim will be achieved by developing appropriate structures, policies and procedures which;
- ensure all children have the opportunity to participate in sport in an environment which is fun and safe and which supports their rights as individuals.
  - support staff and volunteers to feel confident when leading activities for children.
  - ensure that those working or volunteering with children and young people in sport - *in all settings* - are trained to recognise their responsibilities and act accordingly to keep children safe.
  - ensure that concerns about the welfare or safety of children are responded to timeously and appropriately.
- 2.4 The Child Protection in Sport Steering Group is encouraging organisations to sign up to the Accord.

## 3.0 RECOMMENDATIONS

- 3.1 That Committee remits the Corporate Director – Regeneration and Resources to sign up to the Accord on behalf of Inverclyde Council.
- 3.2 That the Corporate Director – Regeneration and Resources produces an Action Plan through the Sports Strategy Group to take forward the key elements of the Accord.

## 4.0 BACKGROUND

4.1 The Accord has an action plan template that organisations signing up to the Accord can use to take forward specific tasks which will help with the Accord's implementation. A copy of this action plan template is given at Appendix A. Signing up to the Accord will commit Inverclyde Council to complete and implement this Action Plan.

4.2 Further information about the Accord can be obtained by contacting [www.childprotectioninsport.org.uk](http://www.childprotectioninsport.org.uk)

## 5.0 IMPLICATIONS

5.1 Finance: No implications at this stage

### Financial Implications – One off Costs

Cost Centre	Budget Heading	Budget Year	Proposed Spend this Report	Virement From	Other Comments
n/a	n/a	n/a	n/a	n/a	n/a

### Financial Implications – Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
n/a	n/a	n/a	n/a	n/a	

5.2 Human Resources: None

5.3 Legal: None

5.4 Equalities: The implementation of the Accord Action Plan will take forward equalities issues on behalf of children in sport in Inverclyde.

## 6.0 CONSULTATION

6.1 The Sports Strategy Group will consult with sports groups and other Community Planning Partners in relation to the Accord.

## 7.0 LIST OF BACKGROUND PAPERS

7.1 2006 Accord for the Protection of Children in Scottish Sport

# 2006 ACCORD FOR THE PROTECTION OF CHILDREN IN SCOTTISH SPORT ACTION PLAN TEMPLATE

## PEOPLE:

- Your organisation has in place or has links to, appropriate PEOPLE to help it fulfil its responsibility for the protection of children in and through sport.

ACCORD OUTCOME	WHERE WE ARE NOW	RELEVANT STRATEGY/ DEVELOPMENT PLAN	ACTIONS REQUIRED	TIMESCALE	WHO	KEY INDICATORS
We will have in place, or be directly associated with, a dedicated person who is trained and aware of the issues and procedures necessary to deliver our child protection objectives.						
We will have in place, or be directly associated with, at least one individual who is qualified to deliver child protection training to our staff and volunteers.						

**POLICIES:**

- Your organisation has in place the appropriate POLICIES to help fulfil its responsibility for the protection of children in and through sport.

<b>ACCORD OUTCOME</b>	<b>WHERE WE ARE NOW</b>	<b>RELEVANT STRATEGY/ DEVELOPMENT PLAN</b>	<b>ACTIONS REQUIRED</b>	<b>TIMESCALE</b>	<b>WHO</b>	<b>KEY INDICATORS</b>
The protection of children will be evidenced in our strategic planning and sports development agendas.						
We will have in place a robust Child Protection Policy which clearly sets out our commitment to the safety and welfare of children in and through sport.						
We will take reasonable steps to raise awareness of and promote our Child Protection Policy to all our staff, volunteers, partners, members (if						

appropriate), parents and children.						
We will have in place a Code of Conduct which clearly sets out the standards of behaviour expected from all our staff and volunteers.						

**PROCEDURES AND PRACTICES:**

- Your organisation has in place the appropriate **PROCEDURES** and **PRACTICES** to help fulfil its responsibility for the protection of children in and through sport.

<b>ACCORD OUTCOME</b>	<b>WHERE WE ARE NOW</b>	<b>RELEVANT STRATEGY/ DEVELOPMENT PLAN</b>	<b>ACTIONS REQUIRED</b>	<b>TIMESCALE</b>	<b>WHO</b>	<b>KEY INDICATORS</b>
<b>Risk Assessment</b>						
We will have undertaken an assessment of our capacity to protect children from risk and will have audited our current provision, procedures and capability.						

We will have introduced safeguards to manage avoidable risks.						
We will have undertaken regular reviews of risk and the effectiveness of safeguards.						
<b>Communication</b>						
We will make information available to parents and the general public about the role of our organisation / sport in protecting children.						
We will make information available to all personnel working or volunteering with children in our organisation / sport about what they should do if they are concerned about a child.						
<b>Recruitment and Selection</b>						
We will have robust						

<p>recruitment and selection procedures in place to ensure that the suitability of any individual working or volunteering with children has been thoroughly and fairly assessed before they are appointed.</p>						
<p><b>Education and Training</b></p>						
<p>We will make available to children in our organisation and / or sport information about how to keep themselves safe in and through sport.</p>						
<p>We will make available to staff and volunteers information on, and where possible, access to appropriate levels of child protection training and information to help them fulfil their responsibilities.</p>						

**Monitoring, Review and Evaluation**

We will have processes in place to ensure that our Child Protection Policy and related procedures are monitored and reviewed at regular intervals to ensure that they are effective, up-to-date and relevant.

--	--	--	--	--	--	--

**PARTICIPATION:**

- Your organisation will have the appropriate PARTICIPATION structure in place to help fulfil its responsibility for the protection of children in and through sport.

<b>ACCORD OUTCOME</b>	<b>WHERE WE ARE NOW</b>	<b>RELEVANT STRATEGY/ DEVELOPMENT PLAN</b>	<b>ACTIONS REQUIRED</b>	<b>TIMESCALE</b>	<b>WHO</b>	<b>KEY INDICATORS</b>
We will have in place procedures to ensure that children are consulted, listened to and respected.						



**PARTNERSHIPS:**

- Your organisation has established the appropriate PARTNERSHIPS to help fulfil its responsibility for the protection of children in and through sport.

<b>ACCORD OUTCOME</b>	<b>WHERE WE ARE NOW</b>	<b>RELEVANT STRATEGY/ DEVELOPMENT PLAN</b>	<b>ACTIONS REQUIRED</b>	<b>TIMESCALE</b>	<b>WHO</b>	<b>KEY INDICATORS</b>
We will work with our partners in sport and child protection to share information, knowledge, skills and expertise to protect children.						
We will share information about our role and action taken to protect children in sport to our partners, stakeholders and members (as applicable), parents, children and local Child Protection Committees.						